

KMST(FM), Rolla, Missouri
Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: KMST(FM), Rolla, Missouri, and is required to be placed in the public inspection file of the station, and posted on their website.

The information contained in this Report covers the time period beginning October 1, 2007 to and including September 30, 2008 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment sources(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in aggregate, to provide the information required.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the phone or by e-mail.

**Appendix 1 to
KMST(FM) Annual EEO Public File Report Form
Covering the Period from October 1, 2007 to September 30, 2008**

Section 1: Vacancy Information

Full-time positions filled by job title	Recruitment source of hiree	Total number of interviewees from all sources for this position
NONE		

Total number of persons interviewed during Applicable period: 0

**Appendix 2 to
KMST(FM) Annual EEO Public File Report Form
Covering the Period from October 1, 2007 to September 30, 2008**

Section 2: Recruitment Source Information

Recruitment Source (Name, address, telephone number, contact person)	Total number of interviewees this source has provided during this period	Full-Time position for which this source was utilized
NONE		

**Appendix 3 to
KMST(FM) Annual EEO Public File Report Form
Covering the Period from October 1, 2007 to September 30, 2008**

Recruitment Initiatives

February 18, 2008 – Local Cub Scout troop from Methodist Church Pack in Rolla came to KMST to tour the station and participate in a Q & A with GM Jim Sigler regarding public radio.

February 19, 2008 - GM Jim Sigler spoke to the St James Chamber of Commerce to educate them about Public Radio KMST, our mission and the service we provide to the region.

June 5, 2008 -- GM Jim Sigler gave presentation to the Lebanon, Missouri Rotary Club to educate them about Public Radio KMST, our mission and the service we provide to the region.

June 10, 2008 -- GM Jim Sigler conducted a Q&A and station tour for the Cub Scout Pack 434 with Den Leader: Martina Baur.